

CSR Measures

We place customers at the center of all our corporate activities and uphold our CSR measures using our corporate governance as a base, and we try to ensure the fortification of our bases and growth while the CSR Promotion Committee evaluates our corporate activities. We have established our CSR Action Plan for FY2006.

FY2005 was the first year for our mid-term management policy where we determined to establish a management cycle focused on our CSR report. We did this after the maintenance of CSR Promotion Committee and the present conditions of CSR measures of our company were evaluated.

For our own CSR Measures, although we evaluated that “it is our social mission to provide stable and sufficient energy to our customers,” which is the principle of our activities, we have also been moving forward with our management through the viewpoint of our stakeholders. It is necessary to further advance our CSR measures.

Based on this evaluation by the CSR Promotion Committee, risk analysis and self assessment, we established our CSR Action Plan.

We will plan to establish our CSR Action Plan for FY2007 and onward based on the evaluation of the stakeholders collected from communications mainly through the CSR Report.

▼FY2006 CSR Action Plan

Items	Results of the main activities from FY2005
Establishment of CSR Management Cycle	<ul style="list-style-type: none"> ○ Establishment of the CSR Promotion Committee • Self evaluation of CSR Measures • The deliberation regarding the CSR report
Promotion of compliance management	<ul style="list-style-type: none"> ○ Establishment of a external Compliance Consultation desks ○ Amendment to the “Antimonopoly Law observance manual” ○ Maintenance the rule about wheeling service ○ Establishment of an information security management system ○ Execution of “initial training course of information security” and “e-learning training of information security” for all employees
Promotion of information disclosure to improve management transparency	<ul style="list-style-type: none"> ○ Implementation of IR meeting and investors visits by the management ○ Promotion of information disclosure concerning nuclear power-related information ○ Administering information disclosure training, seminars and workshops ○ Implementation of communication activities with stakeholders ○ Examination of a stakeholder’s opinion management function
Promotion of environmental management	<ul style="list-style-type: none"> ○ Implementation of EMS (environmental management system) special training (newly established) ○ Construction of an environmental accounting automatic intensive system ○ Reexamination of the group environmental target based on social situations, such as the Kyoto Protocol effectuation ○ Participation in the Team Minus 6% ○ New targets set for the independent target concerning CO₂ emissions (the amount of self-consumed electric power, the amount of paper purchase, and the amount of the waterworks used). ○ New independent target set concerning CO₂ emissions accompanying private physical distribution transportation. ○ Start of joint recovery of industrial waste ○ Early registration to Japanese Environmental Safety Corporation for high concentration PCB processing ○ Release information on the asbestos use situation and asbestos related health issues. ○ Implementation of the investigation and evaluation regarding marine forest reclamation utilizing coal ashes. ○ Implementation of Eco Mothers activities ○ Promotion of Kyushu Homeland Forestation Program ○ Supporting Car Sharing Project ○ Implementation of environmental education support activities that utilize the Onagohata Power Station dam area.
Respect of human rights, and maintenance of labor environment	<ul style="list-style-type: none"> ○ Reexamination and employment of childcare and nursing-care ○ Decision and notification of the action plan based on The Next-Generation Bringing up Support Measure Promoting Act ○ Distribution of the pamphlet for employees for the promotion of male-female gender equality ○ Enforcement of the re-employment system called the “elder employee system,” which allows employees to work until they are 62 years old ○ Achieve the rate of disabled person employment of 1.90% through planned adaptation ○ Implementation of in-house recruitment and the job challenge system ○ Common knowledge and thoroughness of proper management of working-hours ○ Implementation of various employee education (about 60,000-person attendance)
The measure of safety-first principle	<ul style="list-style-type: none"> ○ Continuous improvement and accurate operation of nuclear quality assurance management system ○ Enforcement of safety workshops for the customers ○ Implementation of PR activities of electric shock accident prevention ○ Examination of the Occupational Safety and Health Management System ○ Implementation of dangerous prospect activities by practical use of frequent traffic accident map ○ Expansion of educational opportunities about mental health, and practical use of stress diagnostic ○ Implementation of the measures towards prevention of health disorder from serious overwork ○ Implementation of periodic education seminars on radiation protection and gathering information on radioactive control.
Collaborative activities with the local community and society	<ul style="list-style-type: none"> ○ Instigation of a training system for young artists of traditional crafts to travel to other parts of Japan or overseas to receive training. ○ Opening of machizukuri symposium in which local citizens take an active role in urban environmental improvement and management processes ○ Implementation of various area and social symbiosis activities



Activity items for FY2006	Main action plans for FY2006	Reference pages
Decision of the CSR Action Plan evaluated by society	<ul style="list-style-type: none"> ○ Enforcement of the improvement measures for a questionnaire collection rate attached to CSR reports, such as practical use of IT ○ Accurate reflection in the CSR Action Plan of the comments from the stakeholders 	P22—24
Promotional measures for CSR by the whole group	<ul style="list-style-type: none"> ○ Installation of the CSR sectional meeting to the joint group management council 	
Thorough legal compliance and fair business operations based on corporate ethics	<ul style="list-style-type: none"> ○ Implementation of measures to enhance awareness of compliance ○ Reconstruction of management rule of our company's rule governing the internal affairs ○ Reinforcement of group-wide structure to promote compliance management 	P25—30
Reinforcement of information security system such as personal information protection	<ul style="list-style-type: none"> ○ Verification of an information security control system by a third party ○ Execution of "intermediate training course of information security" and "e-learning training of information security" for all employees 	
Promotion of IR activity based on the needs of the stockholders and investors	<ul style="list-style-type: none"> ○ Continuous implementation of IR meetings and investors visits by the management ○ Analysis and implementation of communication activities with individual stockholders 	P31—34
Proper and suitable dispatch of nuclear power-related information	<ul style="list-style-type: none"> ○ Continuous implementation of suitable and timely press announcements ○ Continuous implementation of communication activities involving nuclear power-related information 	
Reinforcement of information disclosure promotion organization and the establishing of a system for collecting comments and opinions of the stakeholders	<ul style="list-style-type: none"> ○ The company-wide expansion of disaster information dispatch to mobile terminals ○ Continuous implementation of communication activities with the stakeholders ○ After collecting the voices of the stakeholders, analyzation and reflection towards management of the company 	
Promotion of environmental management	<ul style="list-style-type: none"> ○ Solidify environment-oriented activities through effective EMS operation ○ Increase the level of environmental management by actively using environmental accounting ○ Promote and establish environmental management on a Kyushu Electric Power Group basis 	P35—44
Measures for global environmental issues	<ul style="list-style-type: none"> ○ Steady efforts to reduce GHG emissions ○ Measures for energy and resource conservation at the office ○ Promote low fuel consumption cars for company use ○ Through recovery of SF₆ ○ Through recovery of regulated chlorofluorocarbon 	
Establishing a recycling society	<ul style="list-style-type: none"> ○ Effective and efficient promotion of zero emissions activities ○ Green procurement promotion 	
Harmoniously coexisting with local environment	<ul style="list-style-type: none"> ○ Promote the safe and proper management of PCBs ○ Peeling thoroughly with asbestos ○ Promotion of new environmental activities 	
Working with Society	<ul style="list-style-type: none"> ○ Active communications of environmental issues with parties concerned ○ Develop Kyushu Homeland Forestation Program ○ Promote collaborative activities with environmental NGOs and other groups 	
Promoting gender equality	<ul style="list-style-type: none"> ○ Examination of the support program of childcare and nursing-care on leave ○ Complete examination of the Childcare support system (leave / shortened work hours) ○ Promotion of positive application of female employees 	P45—50
Promoting of the employment of older persons and those who are challenged	<ul style="list-style-type: none"> ○ Thorough examination of the working environment which utilizes the aptitude of older persons ○ Promoting the understanding of employing differently-abled people ○ Positive support for the Kyushu Captioning Co-Production center Inc 	
Promotion of motivating and developing skills of the employees that will count towards personnel labor measures	<ul style="list-style-type: none"> ○ Implementation of placement of personnel who highly motivated and well qualified ○ Further promotion of proper work hour management ○ Promotion of education which focuses on the increase of motivation among the employees 	
Placing priority on securing safety during work and with equipment	<ul style="list-style-type: none"> ○ Thorough efforts toward prevention of industrial accidents caused by every concerned, including our business partners ○ Thoroughness of measures for preventive maintenance of nuclear power stations ○ Enhancing Quality Assurance activities of nuclear power stations 	P51—54
Knowledge of electric safety and improving the safety of our products and services	<ul style="list-style-type: none"> ○ Strengthening of inspections of equipment and the public electric shock accident prevention PR 	
Development of employee's awareness toward safety and health	<ul style="list-style-type: none"> ○ Gradual introduction of the Occupational Safety and Health Management System ○ Substantial measures for mental health ○ Continuous implementation of the measures toward the prevention of health disorders caused by serious overwork 	
Participation in local/community development	<ul style="list-style-type: none"> ○ Instigation of a training system for young artists of traditional crafts to travel to other parts of Japan or overseas to receive training. ○ Hold a "Machizukuri symposium (town development)" 	P55—60
Continuous active engagement in local culture, sports and volunteer activities	<ul style="list-style-type: none"> ○ Building a promotional system of collaborative activities with the community and society ○ Continual implementation of cooperative activities the community and society in various areas 	