

6 Working with Employees (Survey of employees' attitude)

To pursue environmental activities companywide, enhancement of personnel awareness of the environment is the most important factor. Kyushu Electric Power therefore places focus on grasping the state of employees' awareness and recognition, as well as the state of the activities, to actively promote its environmental activities.

1 Survey outline

- Target: 13,224 employees
- No. of answers: 7,428 employees (ratio of respondents: 56%)
- Survey period: April 24 (Thu) to May 9 (Fri.), 2003
- Survey contents:

A survey was conducted to test knowledge relating to individual environmental activities and environment-related information, knowledge/understanding of policies on basic environmental activities and plans, and opinions on the activities.

2 Survey results

- About 80% of the respondents knew the policies on basic environmental activities and plans, 60% of which also understood the details.
- 80 to 90% of the respondents conduct individual environmental activities, while only 40% of them participated in voluntary forestation activities. Utilization of environment-related information and manuals remained low and marked only 30 to 60%.

● Other opinions obtained:

- Environment-related information should be offered whenever requested.
- It is difficult to see what kind of environmental activities should be conducted and to what extent.

3 Reflection in future environmental activities

From the above results, the state of Kyushu Electric Power's environmental activity can be summarized as follows:

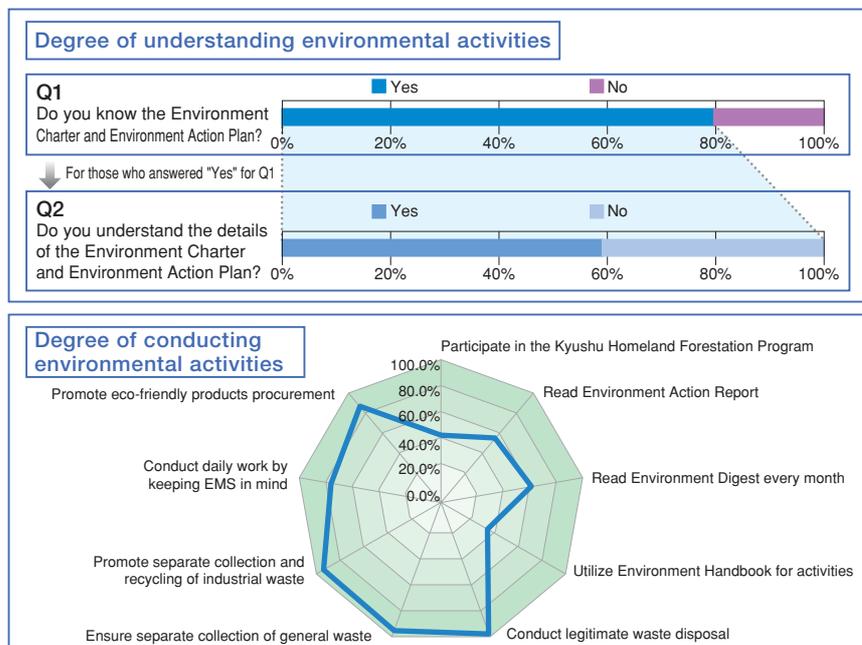
- Overall activities gain high employee recognition but the details are not widely understood.
- Activities connected to business activities are conducted frequently but not often enough. In addition, the occurrence of voluntary activities was

remarkably low.

- In-company environment-related information is not fully utilized. Method of offering information and the contents should be improved.

The above points will be reflected in conducting environmental activities in the future by:

- Offering improved information on the environmental policies and activity plans through the intranet.
- Offering information on the examples of activities in detail to promote company-wide activities.
- Establishing mechanisms that can provide access to environment-related information whenever needed.
- Improving environmental activities by grasping employees' awareness.



COLUMN

no.11

Kyushu Electric Power won the "Family-friendly Company" award for effort by the Minister of Health, Labor and Welfare

Kyushu Electric Power won the Fiscal 2002 "Family-friendly Company" award for effort by the Minister of Health, Labor and Welfare. The award, established by the Ministry of Health, Labor and Welfare in Fiscal 1999, is for the company with a system that enables its employees to continue work while raising children or nursing family members. The award is given to honor the company that makes active efforts to provide the employees with a flexible way of working and marks respective results. The company received the award for its wide range of efforts including introduction of family-care leave, short working hours and nursing leave, allowing the employees more flexible working hours than required by law.



Awarding ceremony