

# The Kyushu Electric Group's ESG (E: Environment S: Social G: Governance)

This section will introduce the Corporate Governance structure forming the premise of initiatives for Kyushu Electric Power's ESG, and initiatives for the seven main CSR key issues.

## ▶P.32 Management Base Supporting Business



Strengthening governance to achieve sustainable growth and enhance corporate value over the medium- to long-term.

Photo: External Member of the Board of Directors Ritsuko Kikukawa (left), and External Member of the Board of Directors Akiyoshi Watanabe (right)

## ▶P.43 CSR Key Issues 1 Creating Customer Satisfaction



We provide products and services with value that respond to customers' needs and challenges.

Photo: Temporary transmission tower construction work after the Kumamoto Earthquake

## ▶P.44 CSR Key Issues 2 Ensuring Safety and Security



We are meticulous about safety measures for equipment and securing the safety of workers and conduct business prioritizing safety and ease of mind above all.

Photo: Cooling water supply drills at Genkai Nuclear Power Station

## ▶P.46 CSR Key Issues 3 Environmentally Friendly Business



We are advancing with initiatives toward the preservation of the environment, and co-existence with it.

Photo: Commercial operations commence at Unit No. 3 x 4 at the Shin-Oita Power Station where the world's highest standard of efficiency contributes to suppressing CO<sub>2</sub> emissions

▶P.48 CSR Key Issues 4  
**Fair and Just Business Operation**



We conduct business operations in a fair and just manner with individual employees possessing a strong awareness of compliance.

Photo: Compliance research using close vicinity examples for study

▶P.49 CSR Key Issues 5  
**Sincere Communication with the Community**



We disclose information in a timely manner and actively advance communication with communities.

Photo: Open-office day (Kagoshima branch)

▶P.50 CSR Key Issues 6  
**Co-Existing with Communities and Society**



Kyushu Electric Power prioritizes resolving community and social issues, environmental activities and support for raising future generations.

Photo: Burning off fields to protect the ecosystem in the Bogatsuru Wetlands (Oita Prefecture)

▶P.51 CSR Key Issues 7  
**Respect for Human Rights and Creation of Worker Friendly Workplaces**



We respect human rights and strive to create workplace environments that enable diverse human resources to maximize their talents.

Photo: Management take the lead at a seminar to promote diversity