

# Non-financial Data

(For results with breakdowns, the breakdown figures and totals may not match due to rounding)

Environment		Unit	2018	2019	2020	2021	2022 (FY)	Scope of Aggregation
Ratio of energy from zero-emission or FIT energy sources	Ratio of zero-emission or FIT electricity* in the Domestic Electricity Business (total)	%	55	58	49	55	43	Kyushu EP
	Renewable energy (excl. FIT)	%	9	9	7	6	6	
	FIT electricity	%	12	14	16	14	14	
	Nuclear power	%	34	35	26	35	23	
Greenhouse gases	Supply chain GHG emissions (Scopes 1, 2, and 3 total) (market basis)	Million t-CO <sub>2</sub>	33.56	35.92	42.29	39.72	45.10	Kyushu EP and consolidated subsidiaries
	Scope 1	Million t-CO <sub>2</sub>	17.56	19.04	22.11	17.49	23.69	
	Scope 2 (market basis)	Million t-CO <sub>2</sub>	0.0009	0.0008	0.0005	0.0005	0.0005	
	(location basis)	Million t-CO <sub>2</sub>	0.0001	0.0008	0.0005	0.0005	0.0005	
	Scope 3	Million t-CO <sub>2</sub>	15.99	16.88	20.18	22.23	21.40	
	CO <sub>2</sub> emissions (basic emissions)	Million t-CO <sub>2</sub>	22.80	23.9	25.00	21.80	29.20	
CO <sub>2</sub> emissions per kWh of electricity sold (basic emissions coefficient)	CO <sub>2</sub> emissions per kWh of electricity sold (basic emissions coefficient)	kg-CO <sub>2</sub> /kWh	0.319	0.344	0.365	0.296	0.399	Kyushu EP
	CO <sub>2</sub> emissions per kWh of electricity sold (post-adjustment emissions coefficient)	kg-CO <sub>2</sub> /kWh	0.347	0.370	0.479	0.382	0.453	Kyushu EP
Renewable energy	Renewable energy developed (Japan and overseas)	Million kW	-	-	2.3	2.55	2.61	Kyuden Group
Energy (amount of raw materials used)	Energy consumption (crude oil equivalent)	Million kl	6.35	6.22	7.69	6.12	8.22	Kyuden Group
Water	Clean water consumption	m <sup>3</sup> /person	32	28	27	24	27	Kyushu EP
	Water withdrawal for power generation (at thermal, nuclear and internal combustion power plants)	Million t	5.20	6.01	6.14	5.24	6.09	Kyushu EP
	Water discharge from power generation (at thermal, nuclear and internal combustion power plants)	Million t	2.47	2.58	2.62	2.36	2.57	Kyushu EP
Industrial waste	Generated	t	715,525	917,166	880,177	782,307	1,037,934	Kyuden Group
	Recycled	t	712,720	915,146	877,737	776,846	1,013,576	Kyuden Group
	Recycling rate	%	Approx.100	Approx.100	Approx.100	Approx.100	98	Kyuden Group
Air	SOx emissions by thermal power plants	t	3,686	3,549	4,532	3,747	4,618	Kyushu EP
	NOx emissions by thermal power plants	t	5,008	4,941	6,081	5,358	6,769	Kyushu EP
Electric vehicles (EVs)	EVs introduced (cumulative)	Vehicles	175	192	199	259	349	Kyushu EP
Energy and environmental education	Eco-mother classes	Times	Approx.200	Approx.200	Approx.110	Approx.110	Approx.130	Kyushu EP
	Visiting lectures	Times	Approx.560	Approx.440	Approx.190	Approx.290	460	Kyushu EP
	Environmental classes using digital contents	Times	-	-	-	15	23	Kyushu EP

\* Ratio of electricity generated and received by Kyushu EP, before trading of non-fossil certificates.

If a non-fossil certificate is unavailable, FIT power is considered neither as a renewable energy nor as a source of zero carbon-emission energy, but is treated as an electricity with an emission amount of Japan's national average level, including among others thermal power generation.

See the "Kyuden Group ESG Data Book 2023" for details.

Society		Unit	2018	2019	2020	2021	2022 (FY)	Scope of Aggregation
Number of employees	Employees (total)	People	12,947	12,829	12,717	12,543	12,339	Kyushu EP and Kyushu T&D
	Male	People	11,904	11,791	11,660	11,481	11,267	
	Female	People	1,043	1,038	1,057	1,062	1,072	
Average years of service	Average years of service (general)	Years	24.0	24.2	24.2	24.4	24.5	Kyushu EP and Kyushu T&D
	Male	Years	24.5	24.7	24.8	25.0	25.1	
	Female	Years	18.2	18.1	17.8	17.8	17.6	
Number of female managers	Female managers	People (%)	108 (2.3%)	117 (2.5%)	123 (2.6%)	127 (2.7%)	136 (2.9%)	Kyushu EP and Kyushu T&D
Number of employees who took childcare leave	Employees took childcare leave	People	33	61	68	73	279	Kyushu EP and Kyushu T&D
Rate of employees with disabilities	Employees with disabilities	%	2.26	2.34	2.32	2.29	2.46	Kyushu EP and Kyushu T&D
Creation of a better working environment	Days of paid leave utilized annually per person	Days	16.7	16.2	16.6	16.6	17.4	Kyushu EP and Kyushu T&D
Health and productivity management	Receiving regular health exams	%	-	100	100	100	100	Kyushu EP and Kyushu T&D
	Participation in stress check program	%	-	95.5	94.5	94.8	94.8	Kyushu EP and Kyushu T&D
	Smokers	%	-	28.0	26.7	24.1	23.8	Kyushu EP and Kyushu T&D
Community	Days of volunteer leave taken	Days	225	224	117	66	70.0	Kyushu EP and Kyushu T&D
	Employees received awards for contributing to local communities	People	39	28	28	11	18	Kyushu EP and Kyushu T&D
Innovation	KYUDEN I-PROJECT participants(total)	People	600	760	910	1,030	1,200	Kyuden Group
Human resource development	Training hours per employee(average)	Hours	-	-	21.8	76.4	51.0	Kyushu EP and Kyushu T&D
Rate of labor union members	Percentage of all employees	%	70.5	68.8	67.4	66.7	54.5	Kyushu EP and Kyushu T&D
	Employees excluding special managers, etc.	%	100.0	100.0	100.0	100.0	100.0	Kyushu EP and Kyushu T&D

## Governance

		Unit	2018	2019	2020	2021	2022 (End of FY)	Scope of Aggregation
Composition of Board of Directors	Number of directors	People	19	16	15	15	15	Kyushu EP
	Percentage of external directors	%	26.3	31.3	33.3	33.3	33.3	Kyushu EP
	Male	%	89.5	87.5	80.0	80.0	80.0	Kyushu EP
	Female	%	10.5	12.5	20.0	20.0	20.0	Kyushu EP
Board of Directors' activities	Board of Directors meetings held	Times	19	17	19	15	23	Kyushu EP
	Attendance rate of all directors	%	97.6	97.4	98.6	99.6	97.1	Kyushu EP