



Preventing Violations of Environmental Laws/Regulations and Environmental Accidents

In FY2017 no recommendations or orders for improvement were received, nor any penalties applied, based on environmental laws and regulations.

Raising Employee Environmental Awareness

Meetings for Environmental Management Officers

We have appointed environmental management officers to be responsible for environmental activities at all of our business sites. We hold a Meeting for Environmental Management Officers once a year to give these managers the opportunity to review environmental trends in Japan and abroad and find out about and discuss our Environmental Action Plan for that fiscal year, which covers plans for environmental activities throughout the company.



Meeting for environmental management officers from business sites

Training and Lectures for Environmental Management Officers

We carry out general environmental affairs-related in-house training, such as providing instruction in knowledge needed to carry out and comply with environmental management standards, aimed at the environmental management officers in our Group offices. Four sessions were held in FY2017, and were joined by 114 employees.

Employees also actively participate in outside training and lectures related to the environment, with a total of 216 employees from 23 business sites attending such events in FY2017. Additionally, in-house and external instructors ran courses for employees at 10 business sites during Environment Month, attended by a total of 138 employees.



Environmental management officers train through group discussions

Cultivating Environmental Experts

We promote and support employees who want to acquire environment-related qualifications to become energy managers, pollution control managers, etc.

■ Number of Qualifiers (March 31, 2018)

Unit: people

Qualification	No. of qualifiers
Qualified Person for Energy Management	740
Energy Manager for Type 2 Designated Energy Management Factory	52
Pollution control managers (including pollution prevention chief managers)	718
Waste treatment facility technology managers	179
Specially-controlled industrial waste management officers	585